



Community Action  
Association of  
Pennsylvania

Hey there!

Welcome, happy day one or so, of your new position. Having been in your shoes, just know the nerves and chaos of a new job *will* subside and I know you will be a great asset to your team!

If you're new to Community Action, you may be thinking who is this random person that doesn't work at my agency? Let me take a moment to frame who I am, and where we fit in. You didn't just take a new job; you have just become part of a legacy and network known as "Community Action." I may be partial, but Community Action is a force, a family, and more than just a "job." You are part of a solution in the fight against poverty. Your new role fits into a network across the state of Pennsylvania and the nation. As the CEO of Community Action Association of Pennsylvania or CAAP, our team and I strive to serve you and your agency as a resource for training and advocacy in all the good work you're about to embark on.

Over this next week there will be a lot of information coming your way. I promise at some point it will all make sense, and I hope CAAP can be helpful on your journey. There is always a lot to learn at a new organization, not only about the work but also about the culture and organizational procedures. Something as simple as setting up your email signature or knowing where to store your lunch can become something you didn't realize you would be anxious over. If you're receiving this letter know that you were just hired by an organization that has already invested in making sure you feel comfortable and supported on your new path (we don't just give these out to anyone).

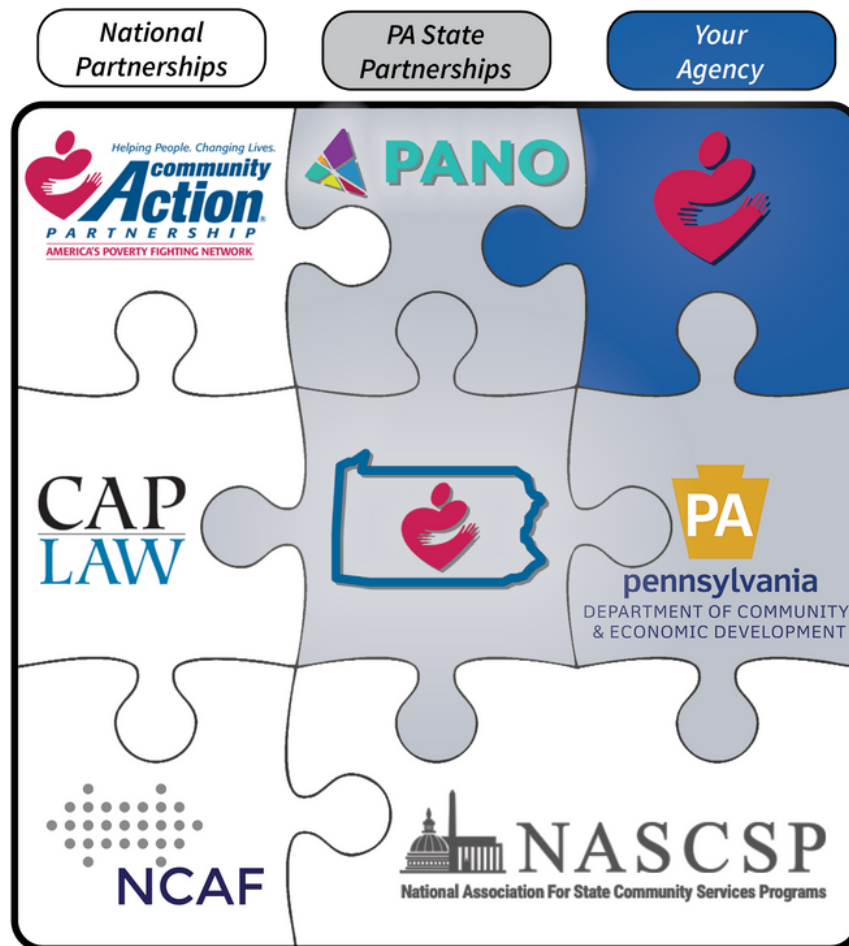
Once the dust begins to settle, I would encourage you to check out the resources CAAP has to offer at [www.thecaap.org](http://www.thecaap.org) and at a minimum suggest you sign up for our newsletter and create a CAAP Learn account. It's in those places you will find continued learning that is constantly being curated and launched. Ultimately, we are here to ensure you're successful. I look forward to you joining us at one of the many offerings CAAP has for continuing your Community Action career.

Sincerely,

Beck Moore, MSHR  
Chief Executive Officer  
Community Action Association of Pennsylvania

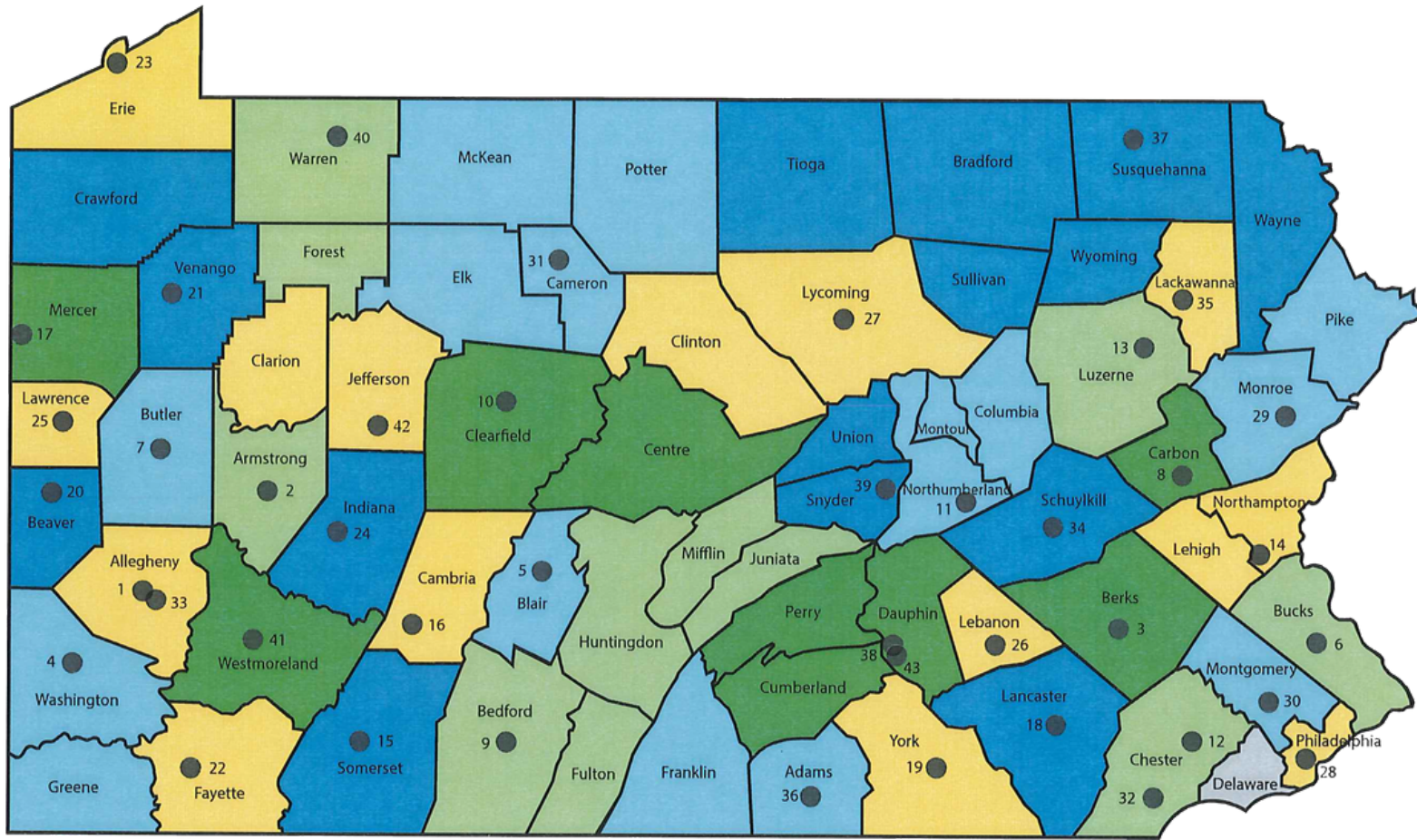


The Community Action Network



Depending on your role you may interact with some or all of these state and national partners!

- Community Action Association of Pennsylvania (CAAP)
  - The state association that supports your organization by providing trainings, community, and so much more. You will likely interact with CAAP more than many of the other mentioned organizations here. We suggest you sign up for our newsletter at [thecaap.org](http://thecaap.org)
- Pennsylvania Department of Community & Economic Development (DCED)
  - The state government branch that distributes CSBG funds and supports Community Action's success in PA.
- PANO Pennsylvania Association of Nonprofit Organizations
  - As a CAAP member your organization is also a PANO member. PANO provides larger scope trainings that support nonprofits across the state to strive for operational excellence. We suggest you sign up for their newsletter at [pano.org](http://pano.org)
- National Community Action Partnership (NCAP)
  - The national office of Community Action striving to end poverty across the United States. Sign up for NCAP's newsletter at [communityactionpartnership.com](http://communityactionpartnership.com)
- CAPLAW
  - The national legal expert for Community Action. Learn more at [caplaw.org](http://caplaw.org)
- National Community Action Foundation (NCAF)
  - The national lobbying foundation for Community Action. Learn more at [ncaf.org](http://ncaf.org)
- National Association for State Community Services Programs (NASCSPP)
  - The professional association for state administrators of CSBG programs. Learn more at [nascsp.org](http://nascsp.org)



1. Allegheny County Department of Human Services
2. Armstrong County Community Action of Pennsylvania
3. Berks Community Action Program, Inc.
4. Blueprints
5. Blair County Community Action Agency Program
6. Bucks County Opportunity Council, Inc.
7. Community Partnership, Inc.
8. Carbon County Action Committee for Human Services
9. Center for Community Action
10. Central Pennsylvania Community Action, Inc.
11. Central Susquehanna Opportunities, Inc.
12. Chester County Department of Community Development
13. Commission on Economic Opportunity of Luzerne County
14. Community Action Committee of Lehigh Valley, Inc.
15. Tableland Services, Inc.

16. Community Action Partnership of Cambria County
17. Community Action Partnership of Mercer County, Inc.
18. Community Action Program of Lancaster County
19. Community Progress Council, Inc.
20. Community Services Program of Beaver County
21. Venango County Human Services, Community Support Services
22. Fayette County Community Action Agency, Inc.
23. Greater Erie Community Action Committee
24. Indiana County Community Action Partnership, Inc.
25. Lawrence County Community Action Partnership
26. Lebanon County Community Action Partnership
27. Lycoming- Clinton Counties Commission for Community Action (STEP), Inc. Success Through Engagement and Partnership
28. Office of Community Empowerment and Opportunity

29. Monroe- Pike Community Action Agency
30. Montgomery County. Community Action Development Commission
31. Norther Tier Community Action Corporation
32. PathStone Corporation
33. Pittsburgh Community Services, Inc.
34. Schuylkill Community Action
35. Agency for Community EmPOWERment of NEPA
36. South Central Community Action Programs, Inc.
37. Trehab
38. Tri County Community Action
39. Union-Snyder Community Action Agency
40. Warren-Forest Counties Economic Opportunity Council
41. Westmoreland Community Action
42. Community Action, Inc.
43. Community Action Association of Pennsylvania